

CORPORATE RESPONSIBILITY STATEMENT

DAS Fire recognise that we must integrate our business values and operations to meet the expectations of our customers, employees and the environment.

We recognise that our social, economic and environmental responsibilities to the above are integral to our business. We aim to demonstrate these responsibilities through our actions and within our corporate policies.

1. Environment

With regard to the business’ impact upon the environment, we are committed, amongst other initiatives, to:

- efficient printing, including only printing when absolutely necessary, using recycled materials where possible and turning off printers when not in use;
- reducing the amount of waste produced by the business;
- ensuring that water/electricity is used responsibly by our staff;
- recycling materials as extensively as possible;
- using technology to lessen the need for travel;
- using public transport or electric vehicles wherever possible when travelling is unavoidable;

2. Charitable/community work

Our organisation is keen to support and become involved in community initiatives and charitable work. We do this in the form of sponsorship, donations to national and local charities which may be suggested by our staff, and the funding of community projects. Every suggestion is given due consideration.

3. Education

We recognise the importance of education in our community, and supporting individuals during this process is key to advancement. We actively encourage our employees to take up training courses, often funded by ourselves.

4. Our employees

Involvement: We keep our staff fully informed of our policies and procedures and we encourage them to share their ideas with us on both internal processes affecting them, and the way our service is provided to customers/clients. We maintain an open and honest approach to all of our communications.

5. Equal Opportunities

We are committed to providing an environment of equal opportunities for all members of our workforce. No account of any of the protected characteristics set out in the Equality Act 2010 shall be taken to a detrimental effect in any decision involving recruitment, promotion, provision of facilities etc. See our Equality, Inclusion and Diversity Policy for more detail in this regard.

6. Business partnerships

We will strive to engage with local suppliers and businesses where possible to meet the business’ operational needs, in order to support businesses within our area and decrease our carbon footprint.

In respect of our entire CSR initiative, we expect no lesser standards from our suppliers and business partners.

Feedback

We take seriously all feedback that we receive from our customers and employees and, where possible, maintain open dialogue to ensure that we fulfil the requirements outlined within this statement.

We shall be open and honest in communicating our strategies, targets, performance and governance to our customers and employees in our continual commitment to sustainable development.

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Our focus:

We shall strive to improve our environmental performance through implementation of our Sustainable Development and Environmental policies.

We shall ensure a high level of business performance while minimising and effectively managing risk.

We operate an equal opportunities policy for all present and potential future employees.

We will offer our employees clear and fair terms of employment and provide resources to enable their continual development.

We shall provide safeguards to ensure that all employees are treated with respect and without sexual, physical or mental harassment.

We shall provide, and strive to maintain, a clean, healthy and safe working environment.

Our contracts will clearly set out the agreed terms conditions and the basis of our relationship.

We will operate in a way that safeguards against unfair business practices.

DAS Fire shall encourage suppliers and contactors to adopt responsible business policies and practices for mutual benefit.



Stuart Parker
Managing Director

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